ARMED SERVICES BOARD OF CONTRACT APPEALS

| Appeals of |) | |
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| |) | |
| Garco Construction, Inc. |) | ASBCA Nos. 57796, 57888 |
| |) | |
| Under Contract No. W912DW-06-C-0019 |) | |

APPEARANCES FOR THE APPELLANT:

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OPINION BY ADMINISTRATIVE JUDGE CLARKE

Garco Construction, Inc. (Garco), sponsors a pass-through claim by its subcontractor James Talcott Construction, Inc. (JTC), for work on a project to construct base housing on Malmstrom Air Force Base (MAFB), Montana. JTC claims that the government interfered with its work by changing its base access policy, making it much harder for JTC to get access for its workers and depriving JTC of its ability to hire from the pool of workers it traditionally used. In our decision dated 14 January 2014, we granted partial summary judgment in favor of the Air Force holding that Col Finan's 22 October 2007 base access memorandum was a sovereign act and the Air Force was not liable for damages from that date forward. We left open the question of Air Force liability before 22 October 2007 stating "the record is not sufficiently developed to allow the Board to grant the motion for the period between contract award in August 2006 and issuance of the October 2007 memorandum." Garco Construction, Inc., ASBCA Nos. 57796, 57888, 14-1 BCA ¶ 35,512 at 174,075. This decision addresses the period before the 22 October 2007 memorandum. Both entitlement and quantum are before us. We have jurisdiction pursuant to the Contract Disputes Act (CDA) of 1978, 41 U.S.C. §§ 7101-7109. We deny the appeals.

FINDINGS OF FACT

- 1. In 2002 MAFB access policy was defined in part by the 341st Space Wing Pamphlet 31-101, 15 October 2002, Local Security Policy and Security Procedures for Contractors. The pamphlet is annotated "BY ORDER OF THE COMMANDER 341ST SPACE WING (AFSPC)." It superseded MAFBP 31-209, dated 13 January 1998. (R4, tab F, subtab 101) There is no indication that the 1998 version was changed.¹ This pamphlet included:
 - **5.** Obtaining Entry Credentials/Passes. Contractors will be permitted to enter Malmstrom AFB by following the procedures set forth in this pamphlet....
 - 5.1. Contractor employees must possess identification such as a driver's license or company ID card. This identification should include, as a minimum, the physical description of the individual (i.e., height, weight, date of birth, eye and hair color), a picture of the individual, and the individual's signature.
 - 5.2. Upon award of a contract, the contractor will be issued an Entry Authority List (EAL) (Attachment 4) by the contract administrator in 341 CONS. The contractor will need to submit the required information for the EAL, to the contract administrator in 341 CONS prior to coming to Malmstrom AFB.

(*Id*. at 2)

2. The 341st Space Wing Instruction 31-101,² 26 July 2005, Installation Security Instruction, superseded the 18 November 2003 version of 341SWI31-101 (DVD, supp. R4, tab 22 at PDF 1). The instruction is annotated with "BY ORDER OF THE COMMANDER 341ST SPACE WING." A vertical bar on the left side of the text indicated a revision to the 2003 edition. (Tr. 3/149; DVD, supp. R4, tab 22 at PDF 264) Paragraphs 4.1.5.1. and 4.1.5.1.1. did not have a vertical bar on the left of

¹ Later versions use vertical lines to the left of the text to indicate changes from the superseded version. This protocol was not stated in the 2002 version of the pamphlet.

² This number duplicates the number for the 15 October 2002 pamphlet, Local Security Policy and Security Procedures for Contractors, that was changed to 31-103 on 21 July 2005 (R4, tab F, subtab 102).

the text which means there was no change to the 2003 policy (tr. 3/151). They read as follows:

- 4.1.5.1. Prior to entry onto the installation, all General contractors must submit a Contracting Entry Authority List (EAL) to the contracting office. A contracting officer approves the list and hand carries it to the visitors control center (VCC) for review. VCC personnel will compare the approving official's signature against a DD Form 577, Signature Card, or an appropriate letter on file at the VCC.
 - 4.1.5.1.1. The VCC staff will forward the Contracting EAL to the 911 dispatch center. A 911 dispatcher certified on the National Criminal Information Center system (NCIC) will run the contractor names through the NCIC for wants and warrants. After the dispatcher completes the NCIC check, they will sign the letters and return them to VCC. Unfavorable results will be scrutinized and eligibility will be determined on a case-by-case basis by the 341 SFS/CC and 341 SFG/CC.

(Tr. 3/117-18; DVD, supp. R4, tab 22 at PDF 279) The "341 SFS/CC" was the security forces squadron commander, Col Asher (tr. 3/191). Since 2008, Mr. Ward has been the chief of information protection for the 341st Missile Wing/MAFB (tr. 3/115). Between 2004 and 2008 Mr. Ward was chief, security forces plans and programs (tr. 3/116). This position included pass and registration (*id.*). Mr. Ward confirmed that Col Asher personally reviewed the unfavorable results for individuals to determine if access would be granted (tr. 3/191-92).

- 3. The 341st Space Wing Pamphlet 31-103, 21 July 2005, Local Security Policy and Security Procedures for Contractors, was derived from 341st Space Wing Pamphlet 31-101, 15 October 2002 (tr. 3/119; R4, tab F, subtabs 101, 102). MAFB, 341st Space Wing Pamphlet 31-103, 21 July 2005, established "policy for contractors who require entry to the installation" (R4, tab F, subtab 102). The pamphlet is annotated "BY ORDER OF THE COMMANDER 341ST SPACE WING." Paragraph 5 of the pamphlet deals with entry to the base:
 - **5. Obtaining Entry Credentials/Passes.** Contractors will be permitted to enter MAFB by following the procedures set forth in this pamphlet....

• • •

5.2 Upon award of a contract, the contractor will be issued an Entry Authority List (EAL) (Attachment 5) by the contract administrator in 341 CONS. The contractor will need to submit the required information for the EAL, to the contract administrator in 341 CONS prior to coming to MAFB. Once the letter is received from 341 CONS, the Visitor Control Center will forward the EAL to the 911 Dispatch Center. A 911 Dispatcher will run the employees name through the National Criminal Information Center system for a wants and warrants check. Unfavorable results will be scrutinized and eligibility will be determined on a case-by-case basis by the 341 SFG/CC.

(R4, tab F, subtab 102 at 2) Paragraph 5.2 has a vertical bar to the left of the text indicating that it included changes from the previous, 15 October 2002, version of the pamphlet (*id.* at 3). Mr. Ward testified that 341 SFG/CC was Col Asher and that he would look only at individuals identified with unfavorable information (tr. 3/156). He testified that a "wants and warrants" check with the NCIC is a "background check" (tr. 3/120, 135, 151). Unfavorable results would be serious offences such as felonies, sexual offenses and people still in the penal system (tr. 3/125). These offenses would be highlighted and submitted to the security forces group commander Col Asher (tr. 3/123).

- 4. On 24 May 2006, JTC submitted its bids to Garco for the concrete (\$8,110,675) and rough framing (\$3,417,193) subcontract work in connection with Garco's plan to bid on the Phase IV MAFB Family Housing Project (tr. 1/178-79; DVD, supp. R4, tab 51 at PDF 567, 573, tab 53 at PDF 581, 586).
- 5. On 3 August 2006 the U.S. Army Corps of Engineers (COE) awarded Contract No. W912DW-06-C-0019 (Contract 0019) to Garco to replace family housing, phase V1, at MAFB (R4, tab D at 1-2). MAFB supports the 341st Missile Wing, one of three U.S. Air Force Bases that maintains and operates Minuteman III intercontinental ballistic missiles. MAFB is designated a Protection Level 1 (PL1) installation, the highest security level in the Air Force. (Tr. 3/48-49; DVD, supp. R4, tab 25, ¶ 2)
 - 6. The contract included the following FAR clause:

52.204-9 PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL (JAN 2006)

(a) The Contractor shall comply with agency personal identity verification procedures identified in the contract

that implement Homeland Security Presidential Directive-12 (HSPD-12), Office of Management and Budget (OMB) guidance M-05-24, and Federal Information Processing Standards Publication (FIPS PUB) Number 201.

(b) The Contractor shall insert this clause in all subcontracts when the subcontractor is required to have physical access to a federally-controlled facility or access to a Federal information system.

(R4, tab D at 30) The contract also included FAR 52.222-3, CONVICT LABOR (id. at 46).

7. The contract included section 01001, "SUPPLEMENTARY REQUIREMENTS," that included:

1.6 IDENTIFICATION OF EMPLOYEES AND MILITARY REGULATIONS:

- (a) The Contractor shall be responsible for compliance with all regulations and orders of the Commanding Officer of the Military Installation, respecting identification of employees, movements on installation, parking, truck entry, and all other military regulations which may affect the work.
- (b) The work under this Contract is to be performed at an operating Military Installation with consequent restrictions on entry and movement of nonmilitary personnel and equipment.

(R4, tab D at 01001-2)

8. The contract included section 01005, "SITE SPECIFIC SUPPLEMENTARY REQUIREMENTS," which included the following:

1.3 GENERAL AREA REQUIREMENTS

Security requirements and procedures shall be coordinated with the 341 Security Forces Squadron, Resource Protection (telephone 406-731-4344), Malmstrom AFB. Activities of the Contractor and Contractor's employees and subcontractors and their employees while on the base, will

be conducted in accordance with base regulations, including those of the fire marshal, as well as security directives.... Security directives include Antiterrorism Force Protection (paragraph 1.3.4 below) and the GENERAL CONTRACTING ENTRY AUTHORITY LIST [EAL] attached [at] the end of this Section. This list shall include all Contractor personnel working on the base.

(R4, tab D at 01005-1)

- 9. The Notice to Proceed was issued to Garco on 21 August 2006 (DVD, supp. R4, tab 12).
- 10. A pre-construction conference was held on 12 September 2006. Representatives of Garco and its intended subcontractor JTC attended. (DVD, supp. R4, tab 13 at PDF 143-44)
- 11. The signed version of the minutes of the 12 September 2006 meeting were sent out on 27 September 2006 (DVD, supp. R4, tab 13). The minutes included the same "Access and Security" paragraph as in the 12 September draft version, but added in the "Air Force Briefings" section of the minutes that "[n]o one will be allowed on base if not on the EAL list.... The names will be sent to dispatch for background checks.... No one with outstanding warrants, felony convictions, or on probation will be allowed on base." (DVD, supp. R4, tab 13 at PDF 137-38) In his stipulated testimony, Mr. Barnett, Garco project manager, recalled that he attended the meeting and the "information" that "[n]o one with outstanding warrants, felony convictions, or on probation will be allowed on base" was "stated" during the meeting, but he is not sure if the exact words in the minutes were used (ex. G-2, ¶ 13).
- 12. On 14 September 2006, JTC's EAL was submitted to Garco (tr. 1/94-95; DVD, supp. R4, tab 15), which in turn was submitted to MAFB. Based on the individuals' address, Mr. Talcott identified two individuals as residents at the pre-release center (tr. 1/97). These two individuals were allowed to enter MAFB to work for JTC (tr. 1/97-99).
- 13. On 26 September 2006, JTC signed firm-fixed-price contracts with Garco for concrete work (SC#064000-008/\$5,033,543) and rough carpentry work/framing (SC#064000-11/\$2,975,604) (DVD, supp. R4, tabs 72, 74). Phase VI framing was a labor only contract where Garco provided the materials. However, JTC provided labor and concrete for the concrete work (tr. 1/32). Mr. Talcott recalled that JTC commenced concrete work on MAFB in late 2006 or early 2007 (tr. 1/99). Mr. Talcott

³ Mr. Barnett did not appear at the hearing.

testified that JTC did not anticipate any difficulty in getting workers for phase VI. Phases IV and V were finishing up and JTC was talking to workers who worked on those projects. (Tr. 1/104-06)

14. Mr. Talcott testified that JTC had been working on MAFB for 20 years and they never had an employee denied base access until this contract (tr. 1/66, 86, 229). Mr. Talcott stated:

So I'll get off my soapbox now, but never in the 20-year plus history -- I don't want to sound repetitive here, but never in the dozens of projects that we had worked on at Malmstrom Air Force Base with the Corps of Engineers, on the missile alert facilities, at the launch facilities, weapons storage area or anywhere else for Malmstrom Air Force Base or the Corps of Engineers, had we ever had anybody turned down that we turned in to work on our site.

(Tr. 1/86) MAFB allowed JTC employees with criminal records or in pre-release access to MAFB both before and after release of the 21 July 2005, Pamphlet 31-103 (tr. 1/82-83). This practice was still in place when JTC bid on phase VI subcontract work (tr. 1/83). When JTC bid the work they assumed that they would have the same labor pool that they had in the past and that they had for contracts JTC was performing at the same time (tr. 1/66-67). Mr. Talcott testified that on phase VI, for the first time individuals on JTC's EAL were being denied access to MAFB at the visitor's center saying, "it's totally contrary to anything that we've seen in the past" (tr. 1/108). JTC did not keep track of all of the people that were denied access to MAFB (tr. 1/226, 239, 2/26-27, 50).

15. Mr. Talcott testified:

The troubles were that while we should have been in the spring of 2007 putting together our base crews for concrete and framing and having them well in place so that the production system could work for us as we anticipated, we were turning in list after list and we're -- I mean, it was very interesting to be around our office at that time because they were going through hundreds of applicants. We were going through dozens and dozens of interviews and trying to get manpower on the base because we had a general contractor that -- and rightfully so -- saying you're getting behind. And we just couldn't get the manpower on base. We would send them -- put them on the EAL, we

would turn the list in to the government, we would send them, as called out, to the base Visitor's Center for a pass, and they wouldn't get one. So we would send other people out there. We went through more employee packets than you can imagine, we escorted people to the base to show them the process, then we'd be turned down. And the frustrating part is we just never had an answer as to why they were being turned down.

....

So we did the best we could to man up the job, but as it turned out, we were putting people on the job that should never have been on a construction site. We had people with zero construction experience that we had to hire because when they went to the base Visitor's Center, they could get a pass. And the turnover rate was extremely high.

(Tr. 1/109-10) Mr. Talcott testified that JTC was not able to "man up" with qualified people (tr. 1/113). JTC had "plenty of bodies out there, but not skilled personnel" (tr. 1/114).

- 16. Mr. Gary Richerson works for JTC and has about 26 years of experience in construction (tr. 2/53). He was the general superintendent on the phase VI project for JTC (tr. 2/54). He did all the hiring for JTC including phase VI contract work (tr. 2/93-94). Before JTC started having problems with employee access to MAFB, Mr. G. Richerson did not ask applicants about their criminal history (tr. 2/94-95). Mr. G. Richerson recalled that "phase VI was a showstopper...for some reason when we hit phase VI, it was hard to get people on [to MAFB]" (tr. 2/56). In phase VI access to MAFB became the "driving factor" to hiring decisions (tr. 2/73). Mr. G. Richerson recalled that base access started to become a real problem at the end of winter 2006 or spring 2007 (tr. 2/79).
- 17. Mr. Jason Richerson was project superintendent on phase VI for JTC (tr. 2/103, 106). Phase VI was a "very large project" with construction of over 40 housing units (tr. 2/107). He recalled that the contract with Garco was signed in the fall and JTC wanted to start the concrete work as soon as possible to work during good weather (tr. 2/107-08). JTC's work on phase VI was pouring concrete, rough framing and roofing (tr. 2/110). JTC organized teams ("crews") of five people consisting of one crew leader with strong construction and management skills and four journeymen members with strong construction skills (tr. 2/111). Even with an experienced crew there is a learning curve issue, but with over forty similar building once the crew has

built one or two they "should be rolling" (tr. 2/112, 125). However, Mr. J. Richerson did not expect to have to train crew members on basic construction work (tr. 2/113). When JTC started in the fall of 2006 he did not expect to have any difficulty getting the kind of crews he needed onto MAFB (tr. 2/115). He recalls that JTC was not able to hire from the pool of workers it was accustomed to using because they could not get on base (tr. 2/117). JTC had never had that problem before (tr. 2/118). Mr. J. Richerson testified that his crews were taking quite a bit longer than anticipated to do the work (tr. 2/120-21). Also, he expected to have his crews all ready by late spring or early summer of 2007 but because of the base access problem he never really got the fully trained and efficient crews during the entire project (tr. 2/127). Mr. J. Richerson attributed the high turnover in employees JTC experienced to the young age and inexperience of many of the employees and the difficulty associated with the work (tr. 2/153).

- 18. On 19 February 2007, JTC contracted with Piene Construction, Inc., to do framing on the phase VI contract (tr. 1/229; DVD supp. R4, tab 63 at PDF 1). The second tier subcontract value was based on 464,534 square feet of framing work (*id.*). Mr. Talcott testified that 464,534 square feet represented close to the total amount of framing (tr. 1/230).
- 19. On 9 May 2007, Garco forwarded a letter to the COE, dated 8 May 2007, from JTC that stated in part:

Per FAR 52[.]222-3 Convict Labor, this clause allows for the employment of persons on parole or probation. However, JTC does not understand why these individuals are continually being denied base access/passes. The unemployment rate in Montana is at a historical low. The construction industry is in need of qualified employees and these individuals should not be denied access to our jobsites. This issue is impacting and delaying JTC's performance of this contract.

(R4, tab E, subtab 102)

20. On 17 May 2007, JTC emailed Col Geofrey A. Frazier, MAFB, asking if JTC could chauffer pre-release convict employees on post and take other precautions in order to gain access to the jobsite (DVD, app. supp. R4, ex. 322 at PDF 2). Col Frazier responded stating, "Our contracting, legal and security experts are meeting early next week to discuss this issue. The goal is to provide recommendations with regard to the various needs and requirements. I'll ensure you are briefed on Col Finan's direction." (*Id.* at PDF 1) Mr. Talcott testified that his 17 May 2007 email to Col Frazier was trying to find a solution to the access problem by allowing

individuals covered by the convict labor clause access to the base (tr. 1/116-18). He recalled one of the responses was that MAFB would not allow sex offenders and violent offenders access to the base (tr. 1/119). Mr. Talcott recalled that he agreed sex offenders should not be allowed on base, but he wanted clarification on what constituted a violent offender (tr. 1/119-20).

- 21. On or about 21 May 2007 MAFB personnel had an "initial meeting concerning base access for contractors" to prepare options for Col Finan (DVD, app. supp. R4, ex. 324 at PDF 2). A talking paper for that meeting included, "Current policy prohibits sexual offenders, violent offenders, and offenders currently in the penal system (i.e. parole, probation, and pre-release) from access to the installation" (*id.* at PDF 3).
- 22. By letter dated 21 May 2007 from contracting officer (CO) Carroll to JTC, CO Carroll took the following position:

The ability to grant or deny an individual entry to federally controlled property rests with the individual appointed with the authority to grant or deny. In the case of Malmstrom Air Force Base; this authority is granted to the Wing Commander. The Wing Commander makes all decisions to grant or deny on a case-by-case basis. However, individuals who have been convicted as violent offenders or any sexual crime in nature will be denied entry to the installation.

(DVD, app. supp. R4, ex. 323) Mr. Talcott testified that people who were not sexual offenders or violent offenders, people with DUI convictions, drug convictions, criminal endangerment, etc., were being denied access to MAFB (tr. 1/123).

23. Minutes from a 22 May 2007 Partnering Meeting included the following:

The issue with using work release enrollees or parolees is being discussed with Malmstrom security to try and arrive at a consensus as to what level of prior offense will exclude someone from receiving a base access pass. At this time no one with a prior felony conviction is being permitted on base.

(DVD, app. supp. R4, ex. 327 at PDF 4) Mr. Talcott agreed that MAFB was not allowing anyone that ever had a felony conviction on base (tr. 1/125). Mr. Talcott testified he agreed that sex and violent offenders should not be allowed access to MAFB (tr. 1/130). As of 22 May 2007, JTC had seven active construction jobs on MAFB that constituted 33% of active construction jobs on base (DVD, app. supp. R4, ex. 324 at PDF 1).

- 24. By email dated 25 May 2007, Ms. Sinclair, Air Force attorney advisor, distributed an information paper entitled "BACKGROUND PAPER ON CONTRACTOR ACCESS" within MAFB (DVD, supp. R4, tab 29).⁴ The paper includes three options for the commander's consideration and the first option reads, "[m]aintain the current policy of no sex offenders, violent offenders or anyone currently in the penal system (parole, probation, or pre-release)" (*id.* at PDF 3). MG Finan⁵ recalled that accurately stated the policy (tr. 3/11-12).
- 25. By email dated 3 August 2007 from administrative contracting officer (ACO) Bradley, to Mr. Ward and Ms. Sinclair, ACO Bradley stated:

I've had both Talcott and Garco Construction ask me during the past few days about the status of the Parollee [sic] Labor access issue. They both were wondering if the Base has a policy letter regarding access; I told them that I'd check on both of these items. Any information that you can send me would be appreciated.

(DVD, app. supp. R4, ex. 329) Mr. Ward testified that the only policy in place at the time was found in Pamphlet 31-103 and Instruction 31-101 (tr. 3/183).

26. In a 31 August 2007 email from Mr. Ward to Ms. Sinclair, Mr. Ward wrote:

Talcott called again today wanting to know the status of convict labor. I thought this [w]as settled, I guess I was wrong. He talked to Joanne Bratten and wants to know what the definition of violent offenders is, and his contract has a convicted labor clause in it. I assume he is talking about the FAR. Again, he is allowed to use convict labor, but that doesn't guarantee them access to the installation. The final decision remains the same.

No Sexual Offenders

No Violent Offenders as described as Montana Code Annotated

* Violent offenders are registered with the state, that how we find out who is who

⁴ The transcript erroneously refers to supp. R4, tab 30 (tr. 3/10).

⁵ When she testified at the hearing "Col Finan" had been promoted to Major General.

* If they are registered, they are not authorized on base

No person currently in the correctional system (Parole or under the supervision of a probation officer)

Please past [sic] this on to COE. Contracting, etc.

A new wing instruction concerning contractors is currently in coordination[.]

(DVD, app. supp. R4, ex. 395) Mr. Ward testified that this was the policy that was being enforced through the duration of the project (tr. 3/185). Mr. Ward testified that prior to Col Finan's October 2007 memo there was no document that defined what would constitute unfavorable information from the NCIC (tr. 3/187).

27. In a 10 September 2007 email from ACO Bradley to JTC concerning parolee labor access to MAFB, ACO Bradley wrote:

I've received an email from Nancy Sinclair of the JAG office. A new policy is being worked on. The Wing Commander has been briefed on the issue. Until the new policy is finalized, the Base has no further news to offer regarding the issue. Wish I could offer more insight on this. I can tell you that I was at a meeting in the June timeframe with COL Finan regarding this issue, and I tried to stress to her just how tight the labor pool is right now. She was willing to readjust her policy, but she is concerned how the change would be implemented so that it is applied fairly to all Base contractors.

(DVD, app. supp. R4, ex. 333)

- 28. On 11 September 2007, CO Bryan sent JTC a letter stating:
 - 1. The contracting office is in receipt of your letter(s) regarding FAR 52.222-3/Convict Labor. You are correct in the fact that FAR 52.222-3/Convict Labor does allow you to use that labor force however, the National Defense Act of 1959 gives the Wing Commander the authority to enforce security requirements for the base. At this time, as stated in our previous letter of 21 May 2007, anyone

convicted as a violent offender or of a sexual crime will be denied access to the installation.

2. Violent offenders as described in Montana Code must be registered with the state and if they are registered with the state they are not authorized on Malmstrom AFB. Also, any persons in the correctional system, paroled or under the supervision of a probation officer are not authorized on Malmstrom AFB.

(DVD, app. supp. R4, ex. 334) Mr. Talcott testified that adding persons "paroled or under the supervision of a probation officer" to the list of people who will not be allowed on MAFB went beyond violent and sexual offenders (tr. 1/131).

29. On 30 October 2007 ACO Bradley, forwarded to Garco an "updated" MAFB policy memorandum on contractor personnel access to MAFB signed by the base commander Col Finan, but undated (R4, tab E, subtab 103). An Air Force internal email dated 23 October 2007 distributed Col Finan's signed Memorandum for all Contractors and Contractor Personnel and stated, "Col Finan signed the letter yesterday" (DVD, supp. R4, tab 31 at 1). During the hearing the parties stipulated that Col Finan signed her memorandum on 22 October 2007 (tr. 2/101-02). The memorandum read in part:

MEMORANDUM FOR ALL CONTRACTORS AND CONTRACTOR PERSONNEL

SUBJECT: Malmstrom AFB Installation Access for Contractor Personnel

- 1. In order to preserve good order and discipline and safeguard personnel, resources and facilities by the authority granted to me by the Internal Security Act of 1950, this policy is effective immediately for all contractors and contractor personnel.
- c. The 911 Dispatch Center will input all listed employees' name and data into the National Criminal Information Center (NCIC) database for a background check in accordance with Air Force directives.

Unfavorable results from the background check will result in individuals being denied access to the installation, including, but not limited to, individuals that are determined to fall into one or more of the following categories: those having outstanding wants or warrants, sex offenders, violent offenders, those who are on probation, and those who are in a pre-release program. The definition of sex offender and violent offender can be found at Montana Code Annotated § 46-23-502.

(DVD, app. supp. R4, ex. 337 at PDF 1) Mr. Ward testified that if an individual had "want and warrant" come up from the NCIC he would be detained and turned over to the proper authorities until the warrant could be cleared (tr. 3/188-89). The individual with a "want and warrant" would not be considered at all for access to the base (tr. 3/189).

- 30. MG Finan was shown her 22 October 2007 memo, specifically paragraph 1.c. and asked if she believed it was a "big change." Her response was, "I believe it was a large change." (Tr. 3/13; DVD, supp. R4, tab 31)⁶ She was asked if she thought it was "arbitrary" and she testified "Absolutely not. It's standard." (Tr. 3/14) She testified that "[t]he intention of the policy was to keep the mission and the people at Malmstrom Air Force Base safe and secure" (tr. 3/15). She explained that her 22 October 2007 memo gave guidance on what was deemed unfavorable results referred to in Pamphlet 31-103 (tr. 3/48). MAFB access policy was "always to be fair and equally applied to everybody" (tr. 3/54). She also testified that once access was granted to an individual, it could be revoked at any time (tr. 3/15). MG Finan did not review individual's seeking access to MAFB (tr. 3/45). She delegated the authority to consider "unfavorable results" to the security forces commander, Col Asher (tr. 3/22, 25, 48).
- 31. By letter dated 13 November 2007, Garco submitted to the ACO a request for equitable adjustment (REA) from JTC, dated 25 October 2007, in the amount of \$454,266.44 (DVD, app. supp. R4, ex. 341 at PDF 2, 3). JTC explained:

FAR 52.222-3 CONVICT LABOR (JUN 2003) specifically states that we are allowed to hire and employ individuals convicted of an offense for this contract. This FAR has been in previous contracts, and we planned on and used these individuals for other contracts. Because it is also in this contract, we based our cost estimates for Phase VI on our ability to use these same individuals or

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⁶ The copy of the memorandum at DVD, supp. R4, tab 31, referred to in the transcript is missing the 30 October 2007 transmittal letter. The full document is at R4, tab E, subtab 103.

pool of individuals. There is a nationwide shortage of experienced construction workers. It is well documented that the problem is even more acute in Montana with our very low unemployment rate.

(*Id.* at PDF 3) Included with the REA was a list of 28 individuals with construction experience that JTC submitted to MAFB but were denied access (*id.* at PDF 7-8; tr. 2/28, 31).

- 32. On 18 December 2007, CO Gary determined that JTC's REA "has no merit" and suggested that if Garco/JTC disagreed they should "pursue resolution per the requirements of FAR 52.233-1, DISPUTES" (R4, tab E, subtab 106).
- 33. In a 30 January 2009 response to JTC's 18 December 2008 Freedom of Information Act request, the Air Force took the position that Col Finan's undated memorandum to all contractors concerning base access was signed in August 2006 "shortly after she assumed Command" (DVD, app. supp. R4, ex. 382 at 1). Mr. Talcott testified that he didn't see the memo until October 2007 (tr. 1/168).
- 34. By letter dated 21 February 2008 to the ACO, Garco requested reconsideration of JTC's REA (R4, tab E, subtab 107).
- 35. In a 1 April 2008 letter to Garco concerning JTC's REA, ACO Bradley wrote in part:

We researched the base security restrictions and according to Malmstrom Air Force Base personnel and documentation dated before March 2006, the security restrictions for certain types of convict labor were in effect before the August 2006 award of the aforementioned contract. The October 2007 policy was a reissue of the same restrictions as those implemented shortly after September 11, 2001. We have no information that indicates the base access policy has changed since September 2001.

(DVD, app. supp. R4, ex. 500 at PDF 300) ACO Bradley found no merit in the REA (*id.*). Mr. Talcott testified that this was not true because JTC never had any of its employees denied access to MAFB until this contract (tr. 1/163).

36. By letter dated 24 May 2011, Garco submitted JTC's pass-through claim to the COE. Garco's vice president, Mr. Barnett, certified the claim. The claim included the following:

Talcott's bid(s) anticipated staffing the Project with experienced and qualified individuals available in the local labor pool which typically includes "convict" labor, specifically individuals on probation or available through the Great Falls Pre-Release Center. In the past Talcott has successfully employed individuals with minor criminal records on a variety of projects including some at Malmstrom AFB. Talcott has no history of hiring violent or sexual offenders and did not contemplate doing so on this Project.

In preparing its bid for Phase VI framing work, Talcott reasonably anticipated achieving its standard historical productivity rates. To accomplish this it was necessary for Talcott to obtain an experienced and qualified labor force. Due to changes in base policies regarding the admission of certain individuals onto Malmstrom AFB – changes which occurred after project bid and award but prior to the start of the work – Talcott was not permitted to staff the job as planned and was seldom able to achieve its normal and expected productivity rates. As a direct result of changes to base access policies Talcott experienced increased framing labor hours and employee turnover well in excess of what it reasonably contemplated and allowed for in its bid. Changes to base access policy also required Talcott to incur substantially increased administrative costs associated with locating, processing, hiring and training personnel.

(DVD, app. supp. R4, ex. 500 at PDF 37, 41-42)

37. By letter dated 12 June 2008 to Garco, JTC again explained its position:

When our employees were first denied access to MAFB in early 2007, we asked for an explanation. A response from MAFB Contracting Officer Arlene Stern dated May 21, 2007, informed us that "The Wing Commander makes all decisions to grant or deny on a case-by-case basis. However, individuals who have been convicted as violent offenders or any sexual crime in nature will be denied entry to the base."

However, JTC employees denied access were not violent or sexual offenders.

(R4, tab E, subtab 111 at 2, 3) On 25 June 2008, Garco forwarded JTC's letter to the ACO and requested a contracting officer's final decision (id. at 1).

38. In an undated letter⁷ by Mr. Lesofski, job developer/system analyst of Great Falls Pre-Release Center, to JTC, Mr. Lesofski wrote:

Per our discussion last week the 19th of May, I went back and checked my employer records at the Pre-Release Center. I can confirm to you that we had many residents working on Malmstrom AFB during the new construction period starting in 2001 thru 2005 and most of 2006. As you are aware we had residents working for you, Atherton Construction and other subcontractors. Which was working exceptionally well for us, as well as the contractors. We were able to insure to the contractors that these individuals were tested on a weekly basics [sic] for drugs, which provides a better work force. During the period that Colonel Finan became the base commander approximately 2 years ago, [a] Memorandum for all contractors was released from her office. The Memorandum stated that Pre Release residents would be denied access to work on the base. Thus in effect eliminating the opportunity for your company and other contractors the use of our trained and qualified workers.

(DVD, supp. R4, tab 14)

- 39. By letter dated 12 September 2008 to Garco, the alternate ACO, Mr. Gallagher, stated that it had no record of Garco's 25 June 2008 request for a final decision and suggested that if Garco/JTC desired a final decision that they should submit a certified claim (R4, tab E, subtab 113).
- 40. According to the final as-built schedule Garco completed work on the contract on 28 July 2009 (DVD, supp. R4, tab 77 at PDF 20).

⁷ The copy in the record has a partial fax date at the top reading "y 28, 2008." In addition, the reference to "2 years ago" in the letter implies that this letter was written in 2008.

41. On 28 September 2011, Garco appealed, on a deemed denial basis, the CO's failure to issue a final decision (R4, tab E, subtab 118). On 29 September 2011 the Board docketed Garco's appeal as ASBCA No. 57796 that was later consolidated with ASBCA No. 57888.8

DECISION

Procedural History

By decision dated 14 January 2014, this Board granted partial summary judgment in favor of the Air Force. *Garco Construction, Inc.*, ASBCA Nos. 57796, 57888, 14-1 BCA ¶ 35,512. We found that Col Finan's 22 October 2007 memorandum was a sovereign act and the government was not liable in damages that may have been caused by the memorandum from 22 October 2007 forward. For the period before 22 October 2007 we held:

For the time period before the October 2007 memorandum the record is less clear. In its opposition, appellant presents an analysis of contemporaneous documents detailing the process leading up to COL Finan's execution of her October 2007 memorandum. This analysis paints a picture of inconsistent explanations of the policy. However, it appears that the Air Force was consistent about not allowing pre-release convicts on MAFB from early 2007 (SOF ¶ 8). The record is not sufficiently developed to allow the Board to grant the motion for the period between contract award in August 2006 and issuance of the October 2007 memorandum.

Garco, 14-1 BCA ¶ 35,512 at 174,074.

Harm to JTC

JTC presented ample credible evidence that it was harmed by the Air Force's change in its enforcement of its base access policy (findings 15-17, 19-20, 38). We conclude from this evidence that JTC was not able to hire as experienced a work force as it had in the past and that this had an adverse impact on JTC's labor hours and

⁸ By agreement of the parties, the contracting officer issued a final decision on 23 November 2011 denying JTC's pass-through claim. A timely protective appeal was filed and docketed as ASBCA No. 57888. Both ASBCA Nos. 57796 and 57888 concern the same claim.

associated costs of performance. The Air Force could be liable for this damage unless it is protected by the sovereign act defense before 22 October 2007.9

The 3 August 2006 to 22 October 2007 Base Access Policy/Sovereign Acts

We next examine the period from contract award, 3 August 2006 up to the 22 October 2007 memorandum and decide if the Air Force base access policy during that time was entitled to treatment as a sovereign act.

The pre-22 October 2007 MAFB access policy is embodied in four documents, only three of which are in the record. We go back to the 341st Space Wing Pamphlet 31-101,¹⁰ 15 October 2002,¹¹ Local Security Policy and Security Procedures for Contractors to start this analysis. The only prerequisite for access to MAFB stated in the pamphlet is individuals seeking access must be listed on an EAL and have proper identification as defined in the pamphlet. There is nothing in this pamphlet requiring a background check or identifying a criminal record as a limitation on access to MAFB. (Finding 1) This is consistent with JTC's contention that historically MAFB allowed individuals with criminal records to work on base.

The next document is the 341st Space Wing Instruction 31-101, 18 November 2003, Installation Security Instruction. The record does not include a copy of this instruction, but the superseding instruction, dated 26 July 2005, indicates that the relevant language in the instruction was not changed from the 2003 version. (Finding 2) The 341st Space Wing Instruction 31-101, 26 July 2005, Installation Security Instruction requires that names on the EAL will be run through the NCIC for "wants and warrants" and "[u]nfavorable results will be scrutinized and eligibility will be determined on a case-by-case basis by the 341 SFS/CC and 341 SFG/CC" (finding 2). Therefore, from November 2003 the requirement for checking for "wants and warrants" and "scrutinizing" unfavorable results existed at MAFB. This is consistent with the Air Force's contention that such a policy was in place before Contract 0019.

⁹ To the extent this is viewed as a "course of dealings" argument by JTC (subcontractor), it was not between the contracting parties, i.e. Garco and the Air Force, as required (see BAE Systems Technology Solutions & Services Inc., ASBCA No. 57581, 13 BCA ¶ 35,414 at 173,737) and certainly would not defeat the sovereign act defense.

¹⁰ As we stated in footnote 2, this pamphlet was renumbered to 31-103 in 2005.

¹¹ This pamphlet superseded the 13 January 1998 version and there is no indication that there was a change to the 1998 policy (finding 1).

The "wants and warrants" language in the 2003 version of Instruction 31-101 was added to the 21 July 2005 version of the 341st Space Wing Pamphlet 31-103, Local Security Policy and Security Procedures for Contractors:

A 911 Dispatcher will run the employees name through the National Criminal Information Center system for a wants and warrants check. Unfavorable results will be scrutinized and eligibility will be determined on a case-by-case basis by the 341 SFG/CC.

(Finding 3) The 2005 versions of the 341st Space Wing Pamphlet 31-103 and 341st Space Wing Instruction 31-101 were in effect when Contract 0019 was awarded on 3 August 2006 (finding 5). The record reflects that between May 2007 and the 22 October 2007 memorandum, the Air Force was debating internally how to clarify what was considered "unfavorable results" and if it was appropriate to balance that clarification with the tight labor market in the area (findings 21-29). MG Finan testified that her 22 October 2007¹² was not "arbitrary" and simply gave "guidance" on what the terms "unfavorable results" in the 341st Space Wing Pamphlet 31-103 envisioned (finding 30).¹³

We apply the same standard for sovereign acts we applied in our decision granting partial summary judgment. In *M.E.S.*, *Inc.*, ASBCA No. 56149 *et al.*, 12-1 BCA ¶ 34,958, *aff'd*, 502 F. Appx. 934 (Fed. Cir. 2013), the contractor claimed costs associated with a change in the base access policy that caused its employees to spend an hour each day gaining access to the installation. Citing clauses similar to those in Contract 0019 (findings 6-8) and in the preamble of the pamphlets and instructions, the Board in *M.E.S.* decided that the change in the base access policy was a sovereign act. The Board applied the following criteria:

With respect to the claimed price adjustment for the delay, we have found above that the changed entry procedures were required by the installation Security Forces Squadron and Air Force Instructions. They were of a public and general nature applicable to all contractors at the installation. They were intended to improve the physical security of the installation, were not intended

¹² We note that on two separate occasions MAFB incorrectly informed JTC that the memo was signed in August 2006 and that it was a "reissue" of a policy put in place shortly after 11 September 2001 (findings 33, 35).

¹³ She also testified that her 22 October 2007 memorandum was a "big change," testimony that seems inconsistent with her other testimony and evidence in the record (finding 30).

specifically to nullify contract rights, and they provided no economic advantage to the government. (Finding 37) We conclude that the changed entry procedures were a sovereign act of the government for which no monetary compensation is due. *See Conner Bros. Construction Co. v. Geren,* 550 F.3d 1368 (Fed. Cir. 2008).

Id. at 171,856. The 341st Space Wing Pamphlet 31-103, 21 July 2005, Local Security Policy and Security Procedures for Contractors and 341st Space Wing Instruction 31-101, 26 July 2005, Installation Security Instruction, are each issued by order of the MAFB Commander and are required by the installation Security Forces Squadron and Air Force Instructions (findings 1-3). These documents apply to all contractors and contractor personnel, therefore, they are public and general in nature (id.). They were intended to improve the physical security of the installation (findings 29, 30). There is no evidence that the policy was intended to nullify contract rights or that it provided to the government an economic advantage. All criteria in M.E.S. are satisfied and we conclude that the pamphlet and instruction 14 are sovereign acts. This, however, does not put an end to our inquiry.

JTC's Interpretation Argument/Scope of the Sovereign Acts

JTC contends that the Air Force failed to follow base access regulations in place prior to Col Finan's 22 October 2007 memorandum (app. br. at 33). JTC argues, "[n]othing in the Base's access regulations or orders prior to October 2007 stated that persons with felony convictions would be denied access or precluded personnel with felony convictions from working on the Base" (app. br. at 34). This is true. JTC mounts what is essentially a regulatory interpretation argument (app. br. at 33-36). JTC argues that the policy in place before Col Finan's 22 October 2007 policy memorandum was limited to a check for "wants and warrants." JTC contends that a check for "wants and warrants" is not a general criminal background check (app. br. at 34). Mr. Ward disagrees (finding 3). In any event we resolve this matter by employing well known standards of regulatory interpretation. The language to be interpreted is:

A 911 Dispatcher will run the employees name through the National Criminal Information Center system for a wants and warrants check. Unfavorable results will be scrutinized and eligibility will be determined on a case-by-case basis by the 341 SFG/CC.

¹⁴ Air Force Instruction 31-101 was held to be a sovereign act in *M.E.S.*, 12-1 BCA ¶ 34,958 at 171,853, 171,855-56.

(Finding 3) It is true that this language only refers to running a NCIC check for "wants and warrants." It is also true that a literal reading of the language might support JTC's argument. However, once it is understood that anyone with a "want or warrant" would be immediately detained upon showing up at the MAFB gate (finding 29), JTC's interpretation breaks down. Any such individual with "unfavorable results" would never be "scrutinized" and access eligibility would not be "determined on a case-by-case basis." An individual with a "want or warrant" would never gain access to MAFB. (Id.) JTC's interpretation therefore violates the requirement that when interpreting regulatory language we must find an interpretation that is harmonious with the regulatory scheme and thus look not only to particular language but to design of the provision as a whole. Space Gateway Support, LLC, ASBCA Nos. 55608, 55658, 13 BCA ¶ 35,232 at 172,978. Additionally, JTC's interpretation leads to the absurd result that all convicted felons are to be allowed onto MAFB. Even Mr. Talcott agreed that violent felons and sex offenders should not be allowed access to MAFB (findings 20, 22-23). If clear and unambiguous language results in an "absurd" result, the language must be construed to avoid the absurdity. Church of the Holy Trinity v. United States, 143 U.S. 457, 460 (1892); Public Citizen v. United States Department of Justice, 491 U.S. 440, 454 (1989) (Where the literal reading of a statutory term compels an odd result the court must look for other evidence of congressional intent to find the proper interpretation). Accordingly we decline to adopt JTC's interpretation and conclude that the NCIC check for "wants and warrants" is a background check and an individual's criminal record uncovered by the background check could be scrutinized to decide if access to MAFB will be granted. We have already held that this process is embodied in documents that qualify for sovereign act protection.

Air Force's Failure to Enforce its Base Access Policy

Mr. Talcott testified that over a 20-year period of working on MAFB, JTC never experienced a rejection of anyone it listed on its EALs. He relied on this experience in bidding on this job and assumed he would have access to the same pool of workers he had used in the past. (Finding 14) Mr. Talcott recalled that JTC started getting rejections of workers on its EALs in the spring of 2007 (finding 15). Mr. G. Richerson recalled seeing rejections in the winter of 2006 or spring of 2007 (finding 16). We adopt spring of 2007 as the general date the Air Force began enforcing its base policy and denying access to workers on the JTC's EAL. The record is replete with evidence that JTC complained about these rejections and alleged that as a result its workforce was less experienced and inefficient (findings 14-17, 19-20, 25-26, 31).

We have found that at least since 2003, well before Col Finan's 22 October 2007 memorandum, MAFB had written policies in place that required a NCIC background check and a case-by-case evaluation of "unfavorable results." Having

policies in place does not answer the question — "were they enforced?" The Air Force presented no evidence that it was actually conducting background checks and denying access to individuals on EALs prior to the spring of 2007. The Air Force presented no evidence that would lead us to conclude that Mr. Talcott's testimony should not be believed. Since there is no evidence in the record that rebuts JTC's evidence that MAFB did not enforce its access policies until the spring of 2007, we can only conclude that JTC is correct. We conclude that MAFB failed to enforce its access policies, in place since at least 2003, until the spring of 2007. For reasons that follow, we need not discuss whether Garco relied upon JTC's bid and thus relied upon the assumptions made in JTC's bid to Garco with respect to base access policies. See Fruin-Colnon Corp. v. United States, 912 F.2d 1426, 1428-29 (Where a contractor seeks recovery based upon its subcontractor's interpretation of the contract, it must prove that it relied in that subcontractor's interpretation when submitting its bid.).

At this point we consider whether the Air Force's failure to enforce its base access policy somehow waived the sovereign nature of the policy thereby forfeiting the defense. The sovereign nature of the 341st Space Wing Pamphlet 31-103, 21 July 2005, Local Security Policy and Security Procedures for Contractors and 341st Space Wing Instruction 31-101, 26 July 2005, Installation Security Instruction arises because they were issued by order of the base commander pursuant to various authorities and satisfy the requirements of our case precedence. M.E.S., 12-1 BCA ¶ 34,958 at 171,856. There is nothing in the record indicating that it was the base commander's decision not to enforce the policy. If this were the case, it is possible that the sovereign act defense would not be available to the Air Force. There is nothing in the record telling us who was responsible for failing to enforce the policy or whether it was or was not enforced regarding contractors other than JTC. However, it is unlikely that any subordinate would have the authority to waive the base commander's policy. There is nothing in the record even remotely connecting the base commander with the decision not to enforce the access policy. We conclude that the sovereign nature of MAFB's access policy was not affected by the Air Force's failure to enforce it for several years prior to 2007.

The government can act in its sovereign capacity without warning. In *Conner Brothers Construction Co. v. Geren*, 550 F.3d 1368 (Fed. Cir. 2008), Conner was denied access to its work site on Fort Benning, Georgia, shortly after the attacks on 11 September 2001. The Federal Circuit upheld the Board's decision that the denial of access was a sovereign act. *Id.* at 1371, 1378-79. In *M.E.S.* the Air Force "updated procedures for installation entry by contractors." *M.E.S.*, 12-1 BCA ¶ 34,958 at 171,853. It was undisputed that this change added one hour each day for compliance by M.E.S. and its subcontractors. *Id.* This Board held that the "update" was a sovereign act for which the Air Force was not liable for money damages. *Id.* at 171,856. This case is analogous to *M.E.S.* The Air Force's spring 2007 decision to enforce its base access policy has the same effect as the update in policy in *M.E.S.*

Since we have held that the Air Force's failure to enforce its policy did not affect the sovereign nature of the policy, the Air Force's decision to commence enforcing its existing base access policy in 2007 was protected as a sovereign act. This conclusion extends the sovereign act protection in our decision granting partial summary judgment from 22 October 2007 back to the spring of 2007 or whenever the Air Force first started denying access to individuals on JTC's EAL.

JTC's Other Arguments

JTC alleges that the government failed to prove that its conduct in reviewing each unfavorable result from the NCIC "was not arbitrary, unpredictable or discriminatory" (app. br. at 38). First of all it is not the government's burden of proof. The government's actions in this regard are presumed reasonable. SIA Construction. Inc., ASBCA No. 57693, 14-1 BCA ¶ 35,762 at 174,988 ("Government agents are presumed to discharge their duties in good faith, and a party alleging 'bad faith' or 'bad intent' can overcome this presumption only by clear and convincing evidence." (citation omitted). Second, while we see deliberations within the Air Force about the access policy (findings 21-29), we see nothing to support a finding that the Air Force was "arbitrary, unpredictable or discriminatory" (id.). JTC argues that Col Finan's 22 October 2007 memorandum was arbitrary and capricious, however, we adjudicated Col Finan's memorandum in our earlier decision, it is too late to make this argument now and there is nothing in the record that supports that conclusion anyway.

JTC argues that the government is liable in monetary damages because it did not grant a time extension. Appellant points out that JTC informed the Air Force that the problem with base access was delaying JTC's performance (app. br. at 43). JTC relies on two documents wherein it informed the government that it was being impacted from both a cost and time standpoint (*id.*). It is true that Garco might have been able to specifically request additional time to perform as a result of the sovereign acts. *Troy Eagle Group*, ASBCA No. 56447, 13 BCA ¶ 35,258 at 173,060 ("Actions taken by the United States in its sovereign capacity shield the government from liability for financial claims resulting from those acts, although a contractor is allowed additional time to perform.") (citations omitted). However, even if appellant had a right to a time extension it does not provide it a path to entitlement to monetary damages resulting directly from the sovereign act of limiting access to MAFB. We have considered all of JTC's arguments and none of them affect our analysis and decision.

Quantum

Having decided that before Col Finan's 22 October 2007 base access memorandum the Air Force's change from its practice of allowing workers with criminal backgrounds access to MAFB was protected as a sovereign act, we need not discuss other arguments advanced by the parties, nor do we determine quantum.

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CONCLUSION

The Air Force's enforcement of its base access policy commencing on or about the spring of 2007 was a sovereign act. To the extent JTC suffered as a result of the denial of access to its desired workers, the Air Force is not liable in monetary damages. The appeals are denied.

| Dates. DD September Do 15 | Dated: | 22 | September 2015 |
|---------------------------|--------|----|----------------|
|---------------------------|--------|----|----------------|

CRAIG S/CLARKE Administrative Judge Armed Services Board of Contract Appeals

I concur

MARK N. STEMPLER Administrative Judge Acting Chairman Armed Services Board of Contract Appeals I concur

RICHARD SHACKLEFORD

Administrative Judge

Vice Chairman

Armed Services Board of Contract Appeals

I certify that the foregoing is a true copy of the Opinion and Decision of the Armed Services Board of Contract Appeals in ASBCA Nos. 57796, 57888, Appeals of Garco Construction, Inc., rendered in conformance with the Board's Charter.

Dated:

JEFFREY D. GARDIN Recorder, Armed Services Board of Contract Appeals